



**NCCDD**  
North Carolina Council on  
Developmental Disabilities

Direct Support  
Professional Update  
May 2023  
Talley Wells

## The Critical Issues

---

- Workforce Shortage
- Pay
- U.S. Department of Labor Job Classification
- Job Title
- Training
- Job Advancement
- Respect for the Profession

Photographs of Bryan Dooley and Dave Owen by Robin Rayne for NCCDD *Unmet* Initiative



## WECARE

Workforce Engagement with Care  
Workers to Assist, Recognize, and Educate

---

TUESDAY, MARCH 7, 2023 - 00:00

### North Carolina Launches Caregiving Workforce Strategic Leadership Council

Commerce and N.C. DHHS lead new Council to address shortages  
for direct care workers



ESSENTIAL JOBS, ESSENTIAL CARE  
NORTH CAROLINA

---



THE NC DSP WORKGROUP

To Increase and Strengthen the NC Innovations DSP Workforce

# MEET THE NEED NC

Changing the I/DD landscape across the state



## POLICY EDUCATION COMMITTEE



**Increase DSP Rates**  
to a minimum of \$18.00  
per hour in order to  
ensure a sufficient  
direct care workforce.



## DSP RATE STUDY

# General Assembly Innovations DSP Rates

- Governor's Budget: \$90 Million Increase over 2 Years to Increase Innovations DSP Rates to \$18.00 an Hour
- House Budget: 60 Million Dollar Increase
- Senate Budget: 60 Million Dollar Increase