

Direct Support Professional Update May 2023 Talley Wells

The Critical Issues

- Workforce Shortage
- Pay
- U.S. Department of Labor Job Classification
- Job Title
- Training
- Job Advancement
- Respect for the Profession

Photographs of Bryan Dooley and Dave Owen by Robin Rayne for NCCDD *Unmet* Initiative



WECARE

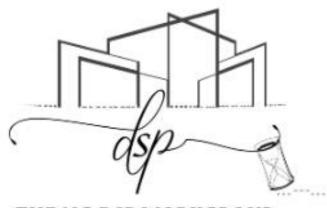
Workforce Engagement with Care Workers to Assist, Recognize, and Educate

essential jobs, essential care NORTH CAROLINA

TUESDAY, MARCH 7, 2023 - 00:00

North Carolina Launches Caregiving Workforce Strategic Leadership Council

Commerce and N.C. DHHS lead new Council to address shortages for direct care workers



THE NC DSP WORKGROUP To Increase and Strengthen the NC Innovations DSP Workforce

MEET, THE NEED NC

Changing the I/DD landscape across the state



POLICY EDUCATION COMMITTEE





Increase DSP Rates to a minimum of \$18.00 per hour in order to ensure a sufficient direct care workforce.



North Carolina's Two Developmental Disability Crises





DSP RATE STUDY

General Assembly Innovations DSP Rates

- Governor's Budget: \$90 Million Increase over 2 Years to Increase Innovations DSP Rates to \$18.00 an Hour
- House Budget: 60 Million Dollar Increase
- Senate Budget: 60 Million Dollar Increase

