

MEET THE NEED NC

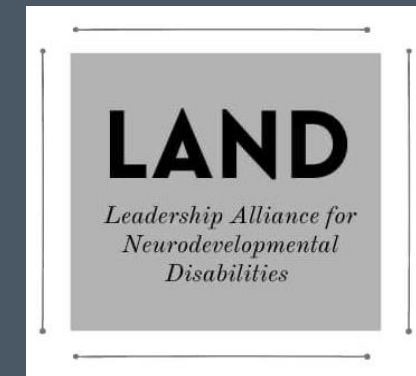
Changing the I/DD landscape across the state

HEAR. SHARE. ACT.



Meet the Need NC Learning Community, Part 1

I/DD Policy Think Tank
Follow up
February 20, 2024



A program of the
Mental Health Transformation Alliance



TODAY'S AGENDA



Purpose of Today's Webinar



What is Meet the Need NC?



**Overview of Data from Nov
I/DD Policy Think Tank**



Hearing from You



Meet the Need NC

[11in x 8.5 in 2023 Meet the Need NC Infographic](#)

A grassroots movement to change the I/DD landscape in North Carolina by improving the lives of those with I/DD and their families through a collective impact model

Breaking Down the Silos:

creating a culture of teamwork and collaboration



September 23, 2014

Presented by
Christine M. Hollinden, CPSM

{ Hollinden }
positioning. process. people.

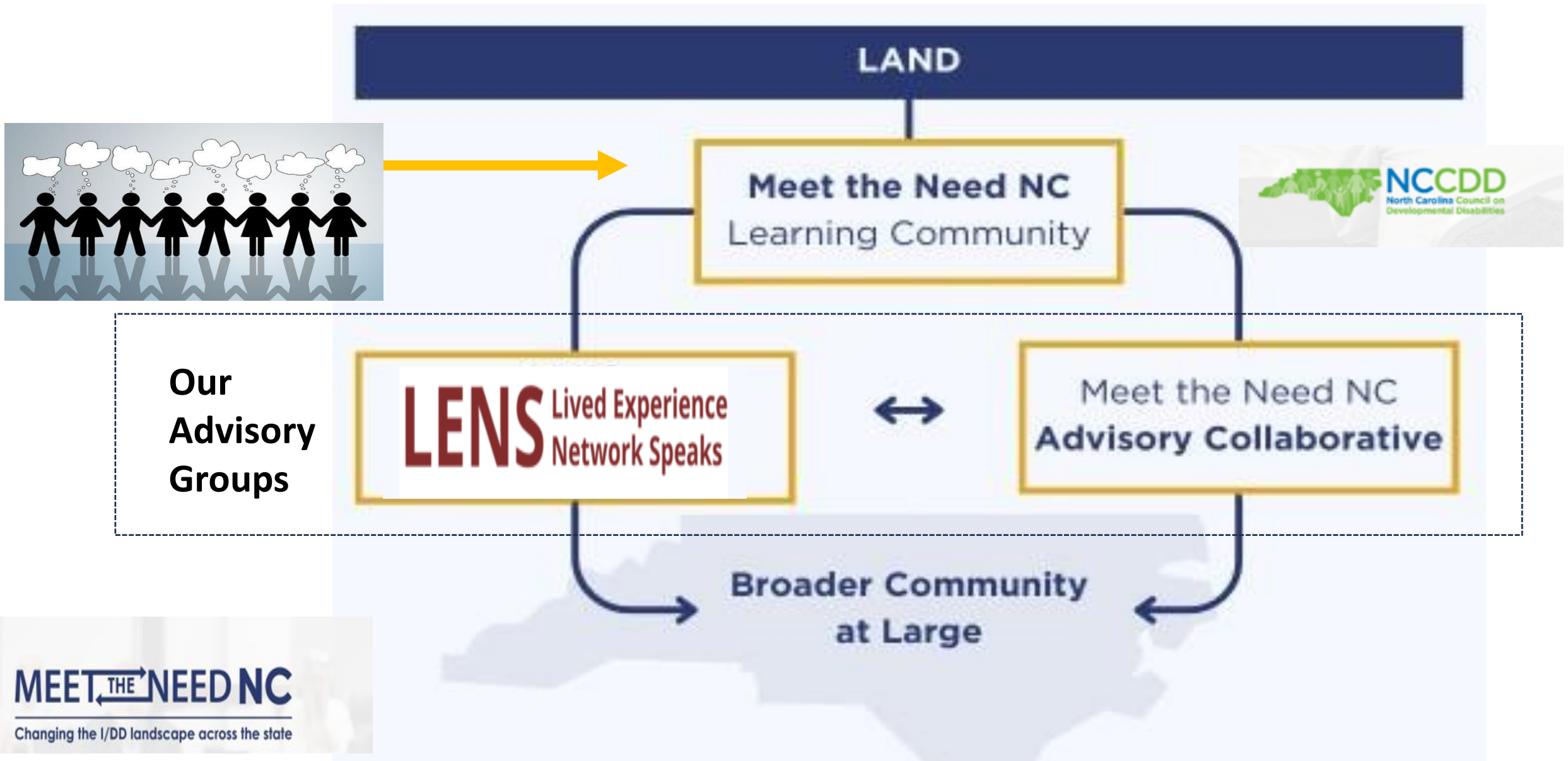
713.520.5532
www.hollinden.com

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Meet the Need NC is about Breaking Down Silos across:

- Issues
- Type of Disability
 - Age / Lifecycle Stage
 - Level of Need
 - Region
 - Socioeconomic Status
 - Ethnicity/Culture
 - Self Advocate/Parent Advocate
 - Living/Working Choices
- Agencies (DHHS, DPI, DPS)
- LME-MCOs
- Nonprofits
- Other Collective Impact

Our Collective Impact Model



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Collective Impact: OUR COMMON AGENDA

Meet the Service and Support Needs of the I/DD Community in North Carolina

WE DO NOT LOBBY – We advocate for systems change through educating/informing about unmet service and support needs for those with I/DD and their families

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Meet the Service and Support Needs of the I/DD Community in North Carolina

YEAR 1: The Year of Exploration



YEAR 2: Organizing for Impact



 **YEAR 3: Activate Grassroots Network**



Setting the Groundwork for Statewide, Unified Grassroots Outreach as a driver of systems change

LENS Lived Experience
Network Speaks



LENS advisory group Co-Chairs
Diane Coffey, Parent Advocate
Cheryl Powell, Self Advocate



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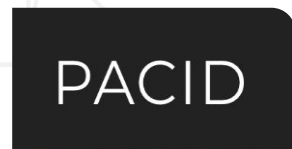
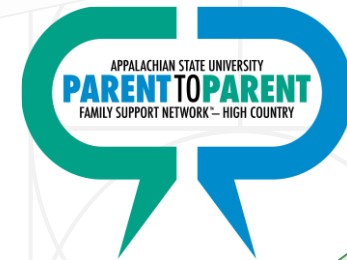
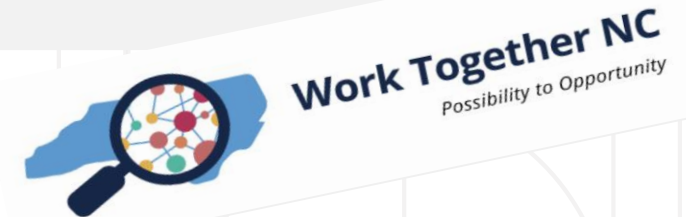
Advisory Collaborative



First In Families of North Carolina



NC WAIVER ACTION TEAM TOO LONG TO WAIT!



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I/DD Policy Think Tank

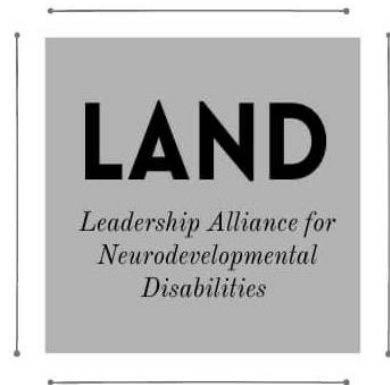
November 3, 2023



LAND Policy Think Tank facilitators

Linda Kendall Fields, Collective Impact

Ann Rodriguez, Parent Advocate



Working Definitions of Values with Guiding Principle Statements for Working Together & With Others

We are grounded in and value people with lived experience, who have the expertise needed to identify the changes that will lead to better outcomes for their lives.

We are
United in
Our Cause:

We do our work from a common agenda, valuing and encouraging the perspectives of all involved.

We Have
Differences:

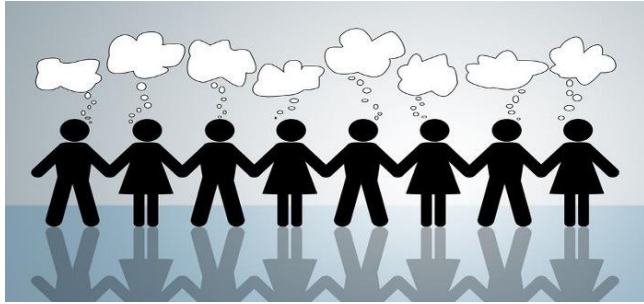
We acknowledge and respect our differences, seeking understanding and alignment whenever possible, and proactively reconciling differences when they arise.

How we
Support
Each Other:

We lift each other up, recognize that change brings stress, and listen to one another with kindness and humility while having the ability to give and receive feedback.

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2024 I/DD Policy Environment in North Carolina

Funding Waivers slots, DSP raises, DSP classification

Medicaid Expansion

Medicaid Tailored Plan Launch, July 1, 2024

1915(i), Tailored Care Management (TCM)

\$835 million one-time funding for Behavioral Health

TBI Waiver

Olmstead Plan

Samantha R

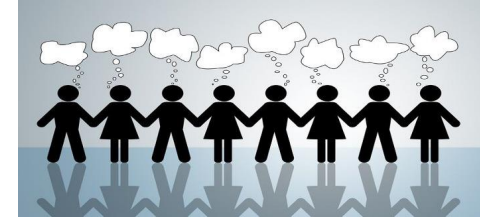
Election Year

NCGA Short Session

Nov 2023 I/DD Policy Think Tank Goals



- Strengthen the advocacy platform for the I/DD service and support system
- Create new partnerships
- Develop strategies for working together
- Recognize and value the range of perspectives



Fall I/DD Policy Think Tank, Nov 3, 2023

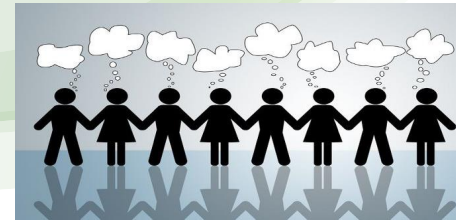
- **78 total Participants:** 26 in person; 52 online
- 48 Non-MTN; 30 MTN advisory members = **62% New**; 38% MTN
- **34 with Lived Experience** (13 Self-Advocates; 21 Parent Advocates); 44 Other; **47 Organizations represented**
 - Across systems, disabilities, ages, level of challenge, region
 - Individuals from State Agencies (DHHS, Medicaid, Juvenile Justice), LME-MCOs, Providers, 501c3 nonprofits, advocacy organizations, other collective impact initiatives, universities, consultancies, disability advocates with I/DD lived experience

I/DD Policy Think Tank, November 3, 2023

Collectively nine (9) breakout groups in person/online answered the question:

We are looking forward to a year from now . . .

- As a breakout group, what are the three (3) most important improvements you would like to see by Nov 2024 (next 12 months) for our I/DD Community?
- Be SMART (specific, measurable, attainable, relevant, time-bound)



Nov 2023 I/DD Policy Think Tank Priority Results



Results fell into the following five (5) categories:

- I/DD Services (accessing information and use of Innovations Waiver slots)
- Grassroots Advocacy (connecting with LME-MCO)
- DSP Wages & Workforce Development Messaging (educating legislators)
- Social Drivers of Health - Employment, Housing, Transportation
- Schools

The Huge, Essential Task of bringing Our NC I/DD Community toward Priorities, Together

Priorities for 2024 from 70+ I/DD Thought leaders at I/DD Policy Think Tank

JAN 2024 - LENS agrees on priorities; MTN Advisory Collaborative votes on most important policy priorities

FEB 2024 – Scope of work is confirmed with NCCDD



Feb/March 2024 – Priority Goals taken to I/DD Community

**SMART goals and strategies developed
for 2024 Meet the Need NC Work Plan/Waiting List focus**

Nov 2023 I/DD Policy Think Tank Priority Results



Priorities Informed by Funder

- **I/DD Services** (accessing information and use of Innovations Waiver slots)
- **Grassroots Advocacy** (connecting with LME-MCO)
- **DSP Wages & Workforce Development Messaging** (educating legislators)
- Social Drivers of Health - Employment, Housing, Transportation*
- Schools*

*Topics outside of NCCDD 4-Year Grant Scope will be considered for future opportunities with LAND



I/DD Policy Think Tank Goals

#1 ACCESSIBLE INFORMATION GOAL

Provide simple, more accessible information about I/DD services/supports and their navigation in a consistent, easy-to-find location for end users.

Question: What initiatives are already underway to provide information about services and supports?

Question: What is the unique role that Meet the Need NC (grassroots movement) can play in moving this goal forward?



I/DD Policy Think Tank Goals

#2 INNOVATIONS WAIVER GOAL

Encourage transparency about where and when the 350 new Innovations Waiver slots will be allocated.

Question: What initiatives are already underway to determine where and when new slots will be allocated?

Question: What is the unique role that Meet the Need NC (grassroots movement) can play in moving this goal forward?



I/DD Policy Think Tank Goals

#3 LME-MCO CONNECTIONS GOAL

Strengthen connections between LME-MCOs and individuals with I/DD and their families.

Question: What initiatives are already underway to strengthen connections between LME-MCOs and individuals with I/DD and their families?

Question: What is the unique role that Meet the Need NC (grassroots movement) can play in moving this goal forward?



I/DD Policy Think Tank Goals

#4 DSP MESSAGING GOAL

Educate legislators and other target audiences on the need for a pathway for increasing DSPs (Direct Support Professionals) and living wages, within the Direct Care Workforce framework, using simple, more accessible messaging.

Question: What initiatives are already underway to educate legislators and other key audiences with simple, accessible messaging?

Question: What is the unique role that Meet the Need NC (grassroots movement) can play in moving this goal forward?



NEXT STEPS

**Where do we go from
HERE?**

Change never happens at the pace we think it should. It happens over years of people joining together, strategizing, sharing, and pulling all the levers they possibly can. Gradually, excruciatingly slowly, things start to happen, and then suddenly, seemingly out of the blue, something will tip.

-Judith Heumann



Thank you for joining us at the table today



Join our Mailing list to receive our monthly webinars and newsletters:
<https://meettheneednc.org/sign-up-for-our-mailing-list/>

Sign up to attend our monthly webinars:
<https://meettheneednc.org/hsa2023/> - especially for our next **Think Tank follow up (ACT.)** On March 19th

Contact us at any time directly: Beth.Field.LAND@gmail.com



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A LUNCH & LEARN DISABILITY ADVOCACY SERIES

Disclaimer Statement

The content from Meet The Need NC aims to provide individuals, families and professionals education and information on intellectual and other developmental disabilities. It is not intended to replace professional medical, psychological, behavioral, legal, or educational counsel. Reference to any specific agency or legislation does not necessarily constitute or imply its endorsement, recommendation, or favoring by Meet the Need NC or the North Carolina Council on Developmental Disabilities.



LAND
Leadership Alliance for
Neurodevelopmental
Disabilities

A program of Mental Health Transformation Alliance



Meet the Need NC is an initiative of the Leadership Alliance for Neurodevelopmental Disabilities (LAND) and the Mental Health Transformation Alliance in partnership with the North Carolina Council on Developmental Disabilities (NCCDD) through a grant from NCCDD. This project was supported, in part by grant number 2201NCSCDD (\$2,155,429.00), from the U.S. Administration for Community Living, Department of Health and Human Services, Washington, D.C. 20201. Grantees undertaking projects with government sponsorship are encouraged to express freely their findings and conclusions. Points of view or opinions do not, therefore, necessarily represent official ACL policy.